

January 2026 Step, Tradition, Concept One

### Step One

## We admitted we were powerless over alcohol—that our lives had become unmanageable

How we get to A.A. looks different for each of us fortunate alcoholics who are now sober and enjoying the benefits of a life of principled action. We may have experienced shameful and dramatic consequences of drinking that got our (and others') attention and pushed us to accept help. For others of us, it may have been inner turmoil and extreme emotional suffering that brought us to the program. Or we may have gotten here under court order, blindly chasing a love interest, or trying to appease a worried family member. Whatever route we took to arrive in A.A., we have had to remain hopeless to stay.

After arriving in A.A., the first step necessary to stay is an admission of two things: 1) that we were powerless over alcohol, and 2) that our lives had become unmanageable. Without admitting both points, we are likely to retain a potentially deadly hope that we could still drink and find a way to hold it all together. While still drinking, any glimmer of hope was enough to fuel at least one more try at getting the formula right. Or as Bill writes at the beginning of Chapter 3 of the Big Book, "The idea that somehow, someday he will control and enjoy his drinking is the great obsession of every abnormal drinker."

If we are not convinced that we are powerless over alcohol, we can take a single drink believing that we will be able to stop before any trouble begins. If we are not convinced that our lives are unmanageable, we can cling to the hope that by changing our circumstances or avoiding certain people, we might just be able to drink successfully and avoid chaos. With hope intact, the fantasy of getting just the right buzz and enjoying a festive, drama-free evening out with friends can make that first drink seem reasonable and innocent.

It takes abandoning hope completely to admit powerlessness and unmanageability. That is why you may hear an old timer at a meeting wishing a newcomer desperation. For most of us, desperation of one kind or another, dramatic and public or quiet and hidden, is necessary for us to give up hope. The first step is the ultimate surrender of the hope that we can control our drinking and manage our lives. And it seems to take complete surrender of hope to create an opening for us to try another way, which is all we need to begin our journey of recovery. I wish all of us the hopelessness necessary to take the First Step.

Curt K. Saint Paul, MN

Surrender
Obedience J. Frush
Receptivity
Openness



### **Notes from your Service Office:**

# The General Service Theme for 2026 is: "Humility in Action"

### **Office Notes:**

As we step into a new year together, hope and gratitude are the words most fitting.

Step One reminds us that we admit powerlessness—not as defeat, but as the doorway to hope. Individually, it is where our recovery begins. Collectively, it is where service begins. At Intergroup, we are constantly reminded that no one person, committee, or office can carry Alcoholics Anonymous alone. When we accept that, we make room for something greater: cooperation, shared responsibility, and trust in the process that has carried AA for generations.

Tradition One tells us that our common welfare comes first; personal recovery depends upon AA unity. This Tradition feels especially alive in the daily Minneapolis Intergroup workings. Every phone call answered, meeting updated, Committee meeting or agenda carried out, and 12th Step volunteer added is an act of unity in motion. Our differences fade when the primary purpose leads the way. As the fellowship supports Intergroup, we see unity not as an idea, but as a living practice that keeps AA available to the alcoholic who still suffers.

Concept One gives voice to that unity by reminding us that final responsibility and ultimate authority for A.A. resides in the collective conscience of our whole Fellowship. Intergroup exists because individual members and groups choose to participate, support, and guide the work. That shared responsibility is both humbling and hopeful. It assures us that no one stands alone in service and that the wisdom of many will always outweigh the efforts of one.

In that same spirit of unity and shared responsibility, I want to express deep gratitude to everyone who helped make our Winter Open House at the Intergroup office such a wonderful success. Whether you stopped by, brought treats, helped set up or clean up, or simply shared fellowship and conversation, your presence highlighted the purpose and work Minneapolis Intergroup gets to promote and expedite —to connect, to welcome, and to serve. I am equally grateful to all who volunteered their time and hearts to support the Founder's Day Hospitality Suite. Your willingness to show up and serve created a warm, welcoming space that reflected the very best of Alcoholics Anonymous.

As we begin this new year, I am filled with hope—not because everything is perfect, but because together there is extraodinary continuous progress. Step One keeps us honest, Tradition One keeps us united, and Concept One keeps us grounded in the loving conscience of the Fellowship. Thank you for your trust, your support, and your service. I look forward to a year of walking this path together, united, and guided by the principles that make AA possible.

With Gratitude,

Erin D., Office Manager

### **Notes from Your Board Chair:**

### Leaning into uncomfortable

Prayer, having a sponsor, working the steps, and sponsoring women have all given me the ability to be comfortable with who I am. All those things have not removed discomfort from my life. It may never be totally comfortable to start new project, talk to someone I haven't met, take a commitment that will force me to grow.

The miracle of my sobriety is that I keep a belief in the depths of my mind, or maybe my heart, and often have to pray to be reminded that God has given me all that I need. It might mean I need to ask for help, watch a YouTube video, screw it up, but ultimately I get the outcome I need.

When I get to the end, I thank God for the words, thoughts, abilities and faith that I can do it or maybe the will-ingness to try again.

Angelique P., Board Chair

### Intergroup Board

#### **Board Officers**

Chairperson

Angelique P.

Co-Chairperson

Pam N.

Secretary

Crissy H.

Treasurer

Thomas D.

#### **Board Members**

Melissa A.

Brian B.

Tina C.

Andy D.

Richard M.

Bob T.

Mark S.

Jennifer M.

Erin D. Office Manager, Ex-Officio

### **General Service District Board Liaisons**

District 7 Melissa A.

District 13 Bob T.

District 14 Thomas D.

District 17 Richard M. /Jen M.

District 18 Mark S.

District 19 Brian B.

District 20 Linda M.

District 21 Pam N.

District 22 Tina C.

District 24 Crissy H.

District 25 Andy D.

#### **Intergroup Staff**

Erin D.

Office Manager

Meg H.

Office Staff

Bridgette M.

Office Staff

Patrick G.

Office Staff

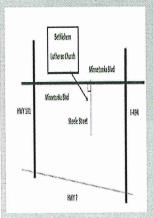
Your Intergroup board meets every month at 6:30 pm on the Tuesday before the Rep's meeting in the

Intergroup Office.

Articles from A.A. World Services, Inc. and The A.A. Grapevine Inc. appearing herein are reprinted with permission and are not to be considered an endorsement for Greater Minneapolis Intergroup or the MIRUS newsletter. A.A.©, Alcoholics Anonymous© and the AA Grapevine® are registered trademarks of AA World Services, Inc. and the AA Grapevine, Inc.

The MIRUS represents the experience of A.A. members. Their thoughts, expressed herein, are not to be attributed to Alcoholics Anonymous as a whole, nor does publication imply endorsement by either Alcoholics Anonymous or Greater Minneapolis Intergroup.

### The Intergroup Rep Meeting will be



Bethlehem
Lutheran Church
16023 Minnetonka
Blvd.
Minnetonka, MN
55345
This is a HYBRID
meeting.
Thursday,
January 22nd
at 6:30pm

held at

### Metro District General Service Meetings

District 7

Second Monday, 6:30 pm

Immanuel Lutheran

16515 Luther Way, Eden Prairie, MN 55346

Zoom Meeting ID: 865 2796 7405 Passcode: District7

District 13

First Tuesday, 7:00 pm

United Methodist Church

10506 Hanson Blvd. N.W., Coon Rapids, MN 55433

District 14

First Monday, 7:30 pm

United Methodist Church

609 8th St NW, Buffalo, MN 55313

District 17

Second Tuesday, 7:30 pm Lighthouse Assembly of God 10478 Bell Ave., Plato, MN 55370

District 18

Second Thursday, 6:30 pm

Meeting on Zoom

Please email dist18@area36.org for info

District 19

Second Wednesday, 7:00 pm

Eagan Community Center

1501 Central Pkwy, Eagan, MN 55121

District 20

Fourth Tuesday, 7:00 pm

Twin Lake Alano Club

4938 Brooklyn Blvd., Brooklyn Center, MN 55429

District 21

Second Tuesday, 7:00 pm

Pilgrim United Methodist Church\_

4325 Zachary Lane, Plymouth, MN 55442

District 22

Second Wednesday, 7:00 pm

Vista Lutheran Church

4003 Wooddale Ave. St. Louis Park, MN 55416

District 24

First Wednesday, 6:30 pm HYBRID

Shakopee Community Center

1255 Fuller Street Shakopee, MN Downstairs

Zoom Meeting ID: 836 0086 5659 Passcode: h5XNU1

District 25

Second Wednesday, 7:30 pm Woodlake Lutheran Church

2120 W 76th St., Richfield, MN 55423

### Intergroup A.A. Orientation Open Meetings

The Saturday Orientation Open Meeting takes place every week at 10 A.M. In person at Bethlehem Lutheran Church 16023 Minnetonka Blvd. Minnetonka, MN

01/03 Step Two/Tradition Two

Her Story

01/10 Importance of Having a Sponsor

His Story

01/17 Step Three/ Tradition Three

Her Story

01/24 Importance of Singleness of Purpose

His Story

01/31 Step Four/Tradition Four

Her Story

### Twelve Concepts for World Service, written by Bill W. in 1962

## Concept I

Short Form: The ultimate authority must reside in the collective conscience of our Fellowship Long Form: The ultimate authority must always reside in the collective conscience of our Fellowship. We can give authority to someone or something as a trusted servant, but it is always a delegated authority."

Concept I of Alcoholics Anonymous (A.A.) emphasizes the importance of collective authority within the Fellowship. This concept asserts that while authority can be delegated to trusted servants for practical purposes, the ultimate decision -making power rests with the Fellowship's collective conscience. The essence of this concept is rooted in the principles that govern A.A., empowering members to participate actively in the decision-making processes at all levels.

This collective decision-making structure ensures that the needs and voices of all members are heard and respected. It fosters a sense of unity and shared responsibility for us all. Moreover, Concept I highlights the importance of transparency and accountability within the Fellowship. By relying on our collective conscience, A.A. promotes an environment where decisions are made with our collective welfare in mind. This is crucial for maintaining the integrity of the program and the trust of our members. In practice, this means that every member has the opportunity to contribute to discussions and decisions that affect us and our groups. Concept I reinforces that the strength of A.A. lies in its unity, guiding each of us towards recovery within a supportive and trustworthy community.

In reading our Twelve Concepts Illustrated I came across this paragraph that caused me to stop and think -

"Over great resistance by trustees and members devoted to the status quo, Bill managed to "sell" the idea of calling an A.A. General Service Conference (see Concept II), and eleven years later Bill was able to declare, "The results of the Conference have exceeded our highest expectations." This Concept is rooted in Tradition Two, which states:

"For our group purpose there is but one ultimate authority — a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern."

Our founders seem to have always encouraged us to embrace change it seems — "Over great resistance"? Our world is changing and our founders encouraged us to work together to our collective conscious to come together and embrace change inside our society.

We have members today that have never been in a physical facility to attend a meeting but have attended virtually only. We have members today that have never held a printed copy of our book Alcoholics Anonymous.

Alcoholics Anonymous has self-support concerns today; we have some fundamental concerns where roughly 40% of our income is predicated on selling printed material in a digital world, where we have members that have never owned a printed book in their lives and the majority of our groups do not contribute to our service entities. Am I doing my part, are we doing our part, to reach out to those individuals and groups to listen, learn and grow from them? After all, Concept I states our whole Fellowship not just the ones who may read this little article of mine in this month's MIRUS doesn't it?

As I enter my second years serving you as your Area 36 Delegate I will try and be available to listen to, and learn from, our whole Fellowship in Area 36 so we can all come together for an informed group conscience for the next person to come in the door to join us, however that door looks.

I am grateful for the privilege of serving you,

Doug H Panel75 Area 36 Delegate serving on Conference Literature



Sponsored by

of Alceholics Anonyous

### The Twelve Traditions -How They Apply In Our Lives

### **Tradition One**

Our common welfare should come first; personal recovery depends upon A.A. unity

When I first walked through the doors of A.A., I was beaten up emotionally and physically. I felt alone and I was scared of what my life was going to look like. I had no idea how to exist in the world without alcohol. I remember my first meeting vividly: it was after a spree of drinking where I had gotten into a physical altercation-leaving me with two black eyes and a broken spirit. A friend of mine heard of my escapade and picked me up to take me to a meeting the next day. When I walked in, I expected to see looks of horror and disgust, but I was met with warmth and welcoming arms; I was shown love and compassion by a group of people I didn't even know. They didn't judge who I was, my past experiences, or my feelings. They accepted me for who I am and made me feel included and loved. I felt the feeling of loneliness fade away in that moment and I experienced the "we" of the program for the first time. I now realize that Tradition One was in the works. "Most individuals cannot recover unless there is a group" (12x12, p130). I truly believe that if I didn't have that experience, I would not have returned to AA. I didn't walk back into the doors of A.A. for another 8 months after my first visit but that positive experience stuck with me until I was ready to return.

The longer I've been around, I've learned that not only is it important for a group to practice Tradition One for the newcomer, it is also important for AA as a whole. If individuals didn't put the groups' common welfare first, AA might cease to exist. "We stay whole, or AA dies. Without unity, the heart of AA would cease to beat; our world arteries would no longer carry the life-giving grace of God; His gift to us would be spent aimlessly". In order to put the group first and make sure to carry the message, I, personally, have had to practice humility and set aside my own beliefs and thoughts so that I might not turn away a newcomer. I've had to pocket my pride in order to be of utmost service to my fellows.

Something I've heard many a times from my sponsor and in the rooms is to practice "principles before personalities" and this to me means that I show up as my Higher Power would have me regardless of how I'm feeling. "... realization dawns that he is but a small part of a great whole; that no personal sacrifice is too great for preservation of the fellowship".

Kendra W.

Minneapolis, MN



Night

Saturday, April 11th, 2026 6:30pm - 12:00am

### Minneapolis Convention Center

1301 Second Avenue South, Minneapolis Ballroom A-Across from Dunn Bros

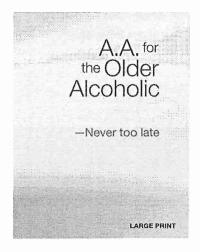
AA & Al-Anon Speakers

About Intergroup/Volunteer Countdown/Sobriety Countdown/Area 36 Service Committees Info Tables/DJ and Dance/Photo Booth Available at the Intergroup Office and IG Representatives \*This Intergroup event is self-supporting through the sale of

Minneapolis Intergroup -7204 W 27th Street Suite 113 - St Louis Park MN 55426 952,922,0880 aaminneapolis.org

A.A. Book of the Month:

A.A. for the Older Alcoholic

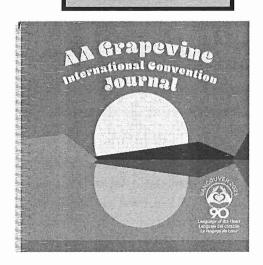


A.A. Pamphlet of the Month:
Young People in A.A.



Grapevine of the Month:

AA Grapevine
International Convention
Journal



### Group Contributions - November 2025 Thank You

7-Hi Group A Better Way AA AA Group Serenus Andover Alano - Squad 11 Andover Squad 8 Anoka Alano Squad 20 As Bill Sees It - Delano

Back To Basics Women's Group at St Luke's

**Basic Principles** 

Bloomington Groups Alano Bloomington West Enders Breakfast Club-Saturday A.M. Bridges AA Group - Prior Lake Colfax Tuesday AA Group Cottagewood Meeting AA

**Crushed Grapes** 

Discovering AA Squad 1-Wed-Monticello

Excelsior Wednesday Night Group

Fairview Riverside AA
For Today Group
Foxhall Chapter 7 Group
Friday Men's Step Meeting
Gratitude Group

Hit Squad - H-2 Home Boyz Isanti Alano Sunday 137319 Isanti Thursday Night 530 Big Book It Might Have Been Worse Kozy's Noon Men's AA Living Sober Group(Chanhassen)

Living Sober Group(Chanhassen)
Mainstreeters AA (Plymouth II Alano)

Men at Work-Minnetonka Minnetonka Big Book Study Group

Mixed Hazelnuts Big Book

Monday Morning Women's Big Book

Monday Night AA KC Hall Monday Noon Friends

Monday Primary Purpose Group

Open Door AA Polaris Group

Primary Purpose Group (noon m-w,brnsvl)

Prospect Park AA Group

**Rebellion Dogs** 

Ridge Runners II Group

Rojo Group

Sahara Tues 8pm Men's Saturday Morning Fever Saturday Night Live Group Saturday Sisters - Pax Christi Savage Unity AA Group Senior Men's Barn Group Serenity Sisters SQUAD 11

Sunday Morning A.M. Group Prior Lake

TGIF Women's AA Group The Way Out Group

There is a Solution - Minnetonka

Third Tradition Group of AA Northfield

This Simple Program
Three Legacies

Thursday Night Women's Big Book Thursday Night Womens Group

Tradition Five

Women's AA Group at Elim

### Group Contributions/Birthday Plan\*\* November2025

Monday Night Women's 12 X 12, Foxhall Chapter 7

\*\*On their sobriety birthday, many AA members contribute one dollar or more for each year of sobriety to any or all of our four service entities; District, Area Assembly, the General Service Office and the local Intergroup. Some members attribute their birthday contribution to their home and the local Intergroup. Those groups receive a receipt and "Thank You" letter from the office and are listed in the

### REFLECTIONS ON CONNECTIONS

The connections I have made with Intergroup have and continue to be key to my recovery. For me, it started with a phone call to what I thought was something called "AA" - I was at the lowest point in my alcoholic life. I called Intergroup and they calmed me as I was very emotional on this day over four years ago - it was on our 34th wedding anniversary and I knew I needed help and wanted more years with my loving husband who had grown tired of my drinking. Without Intergroup picking up the call early on a Sunday morning, I would have gone back to drinking. They stated someone would call in 15 minutes and being the Type A personality I am, I timed them and a woman called back in 8 minutes! I also know now that this was an awakening so profound for me. While I was ready to surrender, Intergroup was there.

Without a 24x7 Hotline, I do not know how I would have gotten sober. It is an office of people that care. I have been trained to answer phones and have provided service in this area. I am forever moved by an experience in the training with Erin, where I listened to her and a woman that desperately needed support. Erin listened and literally moved the women from complete despair to hope; they lined up a meeting to go to with the woman not even sure she would walk through the doors. I can remember Erin saying, 'I will pick you up, we can sit in the car and if you are not ready to walk through the meeting doors, that's ok'. It was a call of compassion, service, and patience. And, for me it was more than just training with Erin, it was experiencing the miracles of Intergroup and our A.A. office.

Intergroup is a wonderful place to visit as well - I encourage people to stop in and visit - it is a joyful place.

Peace, Louise K.





#### January 16-18, 2026

Area 36 Recovery, Unity, Service Conference Marriott Courtyard 901 Raintree Rd Mankato, MN 56001

#### January 17, 2026

Special Online Forum for Deaf A.A. Members 11:00am-7:00pm https://deafaa.org or regionalforums@aa.org

#### January 5-March 30, 2026

Dist. 1 online workshop: The A.A. Service Manual Mondays 6:00pm—7:00 Meeting ID: 851 9014 6092 PW: 123456

### January 20—February 24, 2026

4th Step Workshop Mondays 6:00pm-7:00pm Family of Christ Church 10970 185th St W Lakeville, MN 55044 Pre-registration by email required: 4thstepworkshopTC@gmail.com

February 21, 2026

Self-Will Run Riot: Happy Destiny A.A. Workshop 12:30-3:00pm Crowne Point Church

### **Open Speaker Meetings**

#### Thursday:

Central Pacific Group, 7:30 PM Hybrid Meeting 511 Groveland Ave., Minneapolis, MN 55403 Foxhall Chapter 7 Group, 7:30 PM Hybrid Meeting ASL IMMANUEL Lutheran Church 16515 Luther Way, Eden Prairie MN 55346 Friday:

From the Heart Open Speaker Meeting, 7:00 PM St. Paul's Church of Christ 201 Buffalo St. Delano, MN 55328 Three Legacies, 7:30 PM Hybrid Meeting Cross of Glory Church 4600 Shady Oak Rd., Hopkins, MN 55343

#### Saturday:

A.A. Orientation Meeting 10:00 AM Bethlehem Lutheran Church 16023 Minnetonka Blvd., Minnetonka, MN 55345 Saturday Night Live 7:30 PM Basilica School 3rd floor (behind the church) 1601 Laurel Ave W., Minneapolis, MN 55403 Saturday Night Open Speaker Meeting, 8:00 PM

2218 1st Ave. S., Minneapolis, MN 55404

Sunday:

Open Speaker Meeting, 11:00 AM Richfield Bloomington Alano 9321 Bryant Ave. S., Bloomington, MN 55420 INTERGROUP ASSOCIATION 7204 W. 27th St., Suite 113 St. Louis Park, MN. 55426

**Change Service Requested** 



NON—PROFIT ORGANIZATION U.S. Postage

### **PAID**

Permit No. 416 Hopkins, MN

Support <b>YOUR</b> Intergroup and stay informed!		
Annual subsc	cription <b>only \$12</b> ava	ailable in
EMAIL D PE	RINT	
Email		
Name		
Address		
City	State	Zip