

# Step Ten

October 2024 Step, Tradition, and Concept Ten

"Continued to take personal inventory and when we were wrong promptly admitted it."

By the time we get to step 10 we already know how to take a personal inventory. However, doing it one time and going over it with a sponsor feels quite different than what the Tenth Step is asking us to do.

The Tenth Step is asking us to keep repeating that rigorous honesty every time we need to. For many, many people who walk the way of Recovery that means DAILY. Doing that on a daily basis can be daunting. After all, it was hard enough to do it once and then talk to somebody else about it. and on top of that, to become willing to show up in the world taking responsibility for what we have done.

Step 10 is the only way we can stay in the way of recovery throughout our lives, as the saying goes, ONE DAY AT A TIME. How many of us have let the housecleaning go for a few days, a few weeks, a few months? Then suddenly, a holiday comes, and we realize that visitors or family are going to see how lazy we have become. If only we had taken a few minutes every day or an hour once a week to do some dusting, some vacuuming, some kitchen cleaning. Then we wouldn't have so much to do to get ready.

The same principle works for the Tenth Step. If we do this daily, then the process becomes less daunting. It becomes part of our daily life, enabling us to turn or return to the way of recovery and to our higher power more easily. It's important to notice that it doesn't tell us who to admit our faults to. Personally, I think it means that we need to admit the faults to ourselves first.

Over the entrance to the Oracle at Delphi in Ancient Greece was inscribed the message "KNOW YOURSELF." Most people came to the Oracle to find out what was going to happen to them in the future. But the oracle's message really revolved around understanding and being true to who you are. That is really what the Tenth Step is about... Knowing who we are. How does thinking about my faults help me understand who I am.

Here is where the Tenth Step sometimes gets misunderstood. It's really not just about what we've done wrong each day, Our inventory should also include what went right... In other words, we can ask ourselves "how did I succeed today?" Or "how did I work my program", or "how did my higher power show up in my life today?"

we recognize in this Step that we continue to be both alcoholics and people in recovery. One frequently unspoken truth Is that we don't get over alcoholism, we simply learn to live through it. We can say to ourselves about everything, both negative and positive, "I can sit with this, I can live with this."

This concept harks back to the amends we practiced in earlier steps. My sponsor said the amends that I needed to make to the people I had wronged was simply to say this to them: THIS iS WHO I WAS, BUT THIS IS WHO I AM NOW,. We confess to others evil we have done to them through enduring our drinking days. But we also get the privilege of telling them how our Higher Power has changed us.

Continued On Page 5

continued to take personal inventory and when we were wrong promptly admitted it



## **Notes from your Service Office:**

# The General Service Theme for 2024 is:

## "Connecting with Love, Unity, and Service."

As we prepare the October newsletter, we are getting ready for the Board Elections that will happen in three weeks. It is always an exciting event to experience the 3<sup>rd</sup> Legacy Voting procedure. As always too, it is hard to say goodbye to the members rotating off. They are Steve S., John M., Grace C., Thomas D., and Christina M. Each one gave selflessly of their time and energy in support of the operations of the office. I thank them from the bottom of my heart for their service.

I attended the 39<sup>th</sup> Intergroup Central Office/AAWS/Grapevine Seminar the end of August held in Las Vegas, Nevada. I only lost \$10. There was eighty-six attendees from all over the United States and Canada. It is an immeasurable experience sharing with others doing the same work. We have a lot of the same issues, which makes it invaluable to hear how others work through them. AAWS gave a presentation about revisions of literature, a new Big Book workbook, and the release of the Plain Language Big Book. If you want to catch the latest news, go to "What's New" on aa.org. The Grapevine presentation is always my favorite presentation. Their work is connecting to a members personal experiences in recovery,

right from the heart. The newest project I heard about are ASL videos for the deaf on YouTube. Also, Carry the Message Project, where you can buy a subscription and donate to a person in custody, is ongoing. *There is a waiting list to receive a Grapevine subscription.* 

Recently, Terri sold two Swahili Big Books to a couple who were about to travel to Africa. We stock two of every language available. They had been there before a time or two. They mentioned how hard it was for people in this area to get literature due to availability and financially. He told Terri about a group of people sharing a pamphlet. They would pass it around. That is all they had. May God bless this couple for being the hand of AA to carry the message from St. Louis Park, MN to Africa.

Yours in Love and Service,

Gail S. your Office Manager



## **Notes from Your Board Chair:**

October is the start of a new fiscal year for Minneapolis Intergroup. We will also be welcoming four new members to the Intergroup Board which makes me think of the spirit of rotation. I am grateful that AA's founders realized the importance of rotating service positions so that the organization relies on the support of all its members rather than just one. "Because of the wise and spiritual principle of rotation, we in Alcoholics Anonymous are blessed with a constantly vital and always growing pool of people." (Don P., AA Grapevine, June 1996). Most service positions in General Service are two-year terms, but the terms for service positions at meetings can be as short as one month. Groups share the tasks among all the members, and we all share our knowledge and experience with each other. I continue to learn and grow through service and from the experience of those who came before me.



There are quite a few fun events coming up this month. Recovery on the River Jamboree will be held at the Best Western Plus in Eau Claire, WI October 4-6 and you can preregister for just \$25. On Saturday, October 12th Minneapolis Intergroup is hosting a workshop on volunteer opportunities, 12th Step Opportunities – How to Get Involved, from 11am to 1pm at Bethlehem Lutheran Church in Minnetonka. Finally, on November 2nd there is the statewide Corrections Workshop, Bridging the Gap, which will be held in person at Jack and Jim's Event Center in Foley, MN as well as online. I hope you all enjoy the first full month of Minnesota fall!

Yours in Service,

Intergroup Board Chair, Kelli B.

## Intergroup Board

#### **Board Officers**

Chairperson Co-Chairperson Kelli B. Jeff A.

Secretary

Maverick M.

Treasurer

Christina M.

#### **Board Members**

John M.

Steve S.

Grace C.

Mark S.

Pam N.

Thomas D.

Andy D.

Gabriella R.

Gail S. Office Manager, Ex-Officio

#### **General Service District Board Liaisons**

District 7 Pam N.

District 13 John M.

District 14 Steve S.

District 17 Christina M.

District 18 Gabriella R.

District 19 Jeff A.

District 20 Linda M.

District 21 Andy D.

District 22 Mark S.

District 24 Thomas D.

District 25 Grace C.

#### **Intergroup Staff**

Gail S.

Office Manager

Erin D.

Assistant Manager

Terri N.

Office Assistant

Scott F.

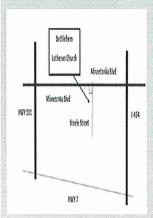
Office Assistant

Your Intergroup board meets every month at 6:30 pm on the Tuesday before the Rep's meeting in the Intergroup Office.

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The MIRUS represents the experience of A.A. members. Their thoughts, expressed herein, are not to be attributed to Alcoholics Anonymous as a whole, nor does publication imply endorsement by either Alcoholics Anonymous or Greater Minneapolis Intergroup.

# The Intergroup Rep Meeting will be held at



Bethlehem
Lutheran Church
16023 Minnetonka
Blvd.
Minnetonka, MN
55345
This is a HYBRID
meeting.
Thursday,
October 24th
at 6:30pm

## Metro District General Service Meetings

District 7 Second Monday, 6:30 pm

Zoom Meeting ID: 851 2052 3806

Passcode: District7

District 13 First Tuesday, 7:00 pm

**United Methodist Church** 

10506 Hanson Blvd. N.W., Coon Rapids, MN 55433

District 14 First Monday, 7:30 pm

United Methodist Church

609 8th St NW, Buffalo, MN 55313

District 17 Second Tuesday, 7:30 pm

Lighthouse Assembly of God

10478 Bell Ave., Plato, MN 55370

District 18 Second Thursday, 6:30 pm

Meeting on Zoom

Please email dist18@area36.org for info

District 19 Second Wednesday, 7:00 pm

Rosemount Community Center, Room 210 13885 S. Robert Tr., Rosemount, MN 55068

District 20 Fourth Tuesday, 7:00 pm

Twin Lake Alano Club

4938 Brooklyn Blvd., Brooklyn Center, MN 55429

District 21 Second Tuesday, 7:00 pm

Pilgrim United Methodist Church

4325 Zachary Lane, Plymouth, MN 55442

District 22 Second Wednesday, 7:00 pm

Vista Lutheran Church

4003 Wooddale Ave. St. Louis Park, MN 55416

District 24 First Wednesday, 6:30 pm HYBRID

Shakopee Community Center

1255 Fuller Street Shakopee, MN Downstairs

Zoom Meeting ID: 836 0086 5659 Passcode: h5XNU1

District 25 Second Wednesday, 7:30 pm

Woodlake Lutheran Church

2120 W 76th St., Richfield, MN 55423

## **Intergroup A.A. Orientation Open Meetings**

The Saturday Orientation Open Meeting takes place every week at 10 A.M. In person at Bethlehem Lutheran Church 16023 Minnetonka Blvd. Minnetonka, MN

10/5 The History of A.A. & Its Founders

Her Story

10/12 Step Six / Tradition Six

His Story

10/19 A.A. Literature— The A.A. Grapevine

Her Story

10/26 Step Seven/Tradition Seven

**His Story** 

# Twelve Concepts for World Service, written by Bill W. in 1962

#### **CONCEPT X**

Every service responsibility should be matched by an equal service authority — the scope of such authority to be always well defined whether by tradition, by resolution, by specific job description or by appropriate charters and bylaws.

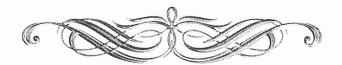
In the rooms I sobered up in I used to hear people say "How does A.A. work? It works just fine!" which is true, in large part to Concept X. Concept X gives all trusted servants in A.A. the defined authority to do the job in front of us, regardless of position. From the dedicated coffee maker or greeter at the home group, right down the service triangle to the trustees, Bill gave us the framework to serve the Fellowship, each other, and the still suffering alcoholic, with the Traditions and the Concepts. The Concept X essay talks of delegated authority along with responsibility.

We must grant the coffee maker the authority to start the coffee brewing so it will be ready in time for the meeting, and in turn the coffee maker has the responsibility to do so. We don't tell the greeter how they must approach and greet people, we don't give them a script, and in turn they have the responsibility to welcome people into the meeting.

This delegation of authority is seen throughout our service structure. What makes it hum, if you will, is the responsibility we shoulder in our positions to see the requested job is accomplished, to the best of our ability. The essay calls to mind the preceding Concepts and talks about how they all fit together so our doors will be open to all who need us. Bill writes of Tradition Two when he says:

All of this is fully implied in A.A.'s Tradition Two. Here we see the "group conscience" as the ultimate authority and the "trusted servant" as the delegated authority. One cannot function without the other. We well know that only by means of careful definitions and mutual respect can we constantly maintain a right and harmonious working balance.

Which reminds us that we in A.A. have a perhaps unique opportunity to serve, to hear all voices, and to rely on the Ultimate Authority of our group conscience when making decisions. We always get to look at the good of the whole, rather than trying to force our individual will on the group.



When we trust the Higher Power of our collective understanding to guide our decisions, as we are invited to do, we will always be acting for the good of the whole, and most importantly, for the good of the still suffering alcoholic. This ensures our 12<sup>th</sup> Step work is effectively carrying out our primary purpose.

In love and service,

Meg H.

Delegate Area 36/Panel 73



Celebrating 56 years of AA

"12th Step Opportunities—
Getting Involved"

1968—2024

## Saturday October 12, 2024 11:00 am - 1:00 pm

(Lunch Provided)

Bethlehem Lutheran Church 16023 Minnetonka Blvd. Minnetonka, MN 55345

## Being Responsible for Intergroup's 12th Step Services

- Daytime Phone Shifts
- Group Phone Shifts
- Night Owl Phones
- Early Bird Phones
- A.A. Information Talks
- Serving as an Intergroup Rep

All AA members encouraged to attend.



# Is SERVICE part of your program?

There are A.A. members that

MAKE things happen,

A.A. members that

WATCH things happen,

and A.A. members who

DON'T KNOW how it happens!

WHICH ARE YOU?

# Celebrating 56 years of AA "12th Step Opportunities-**Getting Involved**" 1968-2024

# Saturday October 12, 2024 11:00 am - 1:00 pm

(Lunch Provided)

Bethlehem Lutheran Church 16023 Minnetonka Blvd. Minnetonka, MN 55345

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- Daytime Phone Shifts
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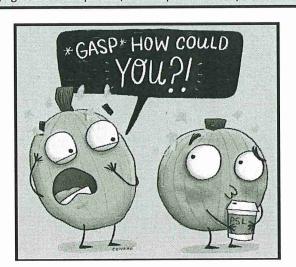
# The Twelve Traditions -How They Apply In Our Lives

These questions \* were originally published in Grapevine in conjunction with a series of articles on the Twelve Traditions that ran from November 1969 to September 1971. While they were originally intended as suggestions for individual use, many AA groups have since adopted them and use them as a basis for wider discussion.

Tradition Ten: Alcoholics Anonymous has no opinion on outside issues; hence the AA name ought never be drawn into public controversy.

- Do I ever give the impression that there really is an "AA opinion" on doctors? Psychiatrists? Churches? Hospitals?
  Jails? Alcohol? Prescribed medications? Other drugs?
  Other 12-Step programs? Vitamins? Al-Anon? The federal or state government?
- 2. Can I honestly share my own personal experience concerning any of those without giving the impression that I'm stating the "AA opinion"?
- 3. What in AA history gave rise to our Tenth Tradition?
- 4. What would AA be without this Tradition? Where would I be?
- 5. Do I breach this or any of its supporting Traditions in subtle, perhaps unconscious, ways?
- 6. How can I manifest the spirit of this Tradition in my personal life outside AA? Inside AA?
- 7. Should the meeting secretary intervene to remind AA members about this Tradition if a member starts criticizing one political party compared to others or favoring a religion over others?

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## Step Ten continued from page 1

This sort of rigorous honesty about what's going right and wrong in our lives leads to the acceptance of ourselves in our situation as it is today, ... not wishing for something different, .... not sinking in despair over failure, .... not getting puffed up and proud about what went right.

All the steps are linked to each other, and the 11th step asks us to think seriously about and meditate on the truth of our situation. After that comes the 12th step when the truth of our situation becomes the means of helping others overcome their alcoholism.

A simple way to put these three steps together is to say in step 10 we evaluate who we are. and step 11 we meditate on who we are. In Step 12 we participate in the life of the world by sharing with others our wisdom strength and hope which we have gleaned through the previous 11 Steps.

For the last three years of my 4 1/2 years of recovery I have practiced a daily inventory. Those inventories have taught me how to grow, how to love myself and how to relate more positively and show up better in the new world which my higher power has helped me construct in Recovery. And what could be better than that?

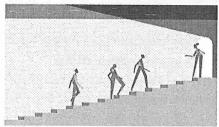
RavenWolf/ Phil B., Minneapolis

Minneapolis Intergroup
Office will be closed on
Wednesday,
October 14th in
observance of
Indigenous Peoples'
Day

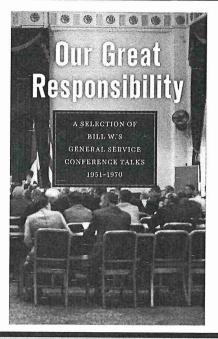
# A.A. Pamphlet of the Month:

What Experience Has Taught Us

EXPERIENCE
Has Taught Us:
AN INTRODUCTION TO
OUR TWELVE TRADITIONS

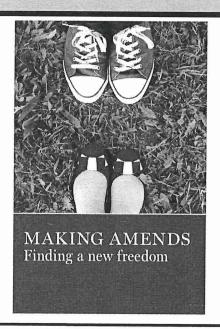


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AA Books of the Month:
Our Great Responsibility

# Grapevine Book of the Month: Making Amends



## Group Contributions - August 2024 Thank you all, in the Spirit of Hope.

A Way Out Sunday

Andover Alano - Squad 11

Andover Alano Squad 77

Annandale Lakers

Anoka Today Alano Squad 26

Basic Twelve & Twelve

Big Book and Meditation at Peace

**Bridges AA Group** 

By The Book AA

Cavalier West Thursday Men

Cedar Lake Women's Group

Chunks & Measures Squad 88 at 2218

Common Solution Big Book Study

Continuous Action

**Crushed Grapes** 

Elk River Alano Squad 10

Elko New Market Weds Group

Friday Night Shift

Golden Valley Group

Grapevine Thursday Night LGBTQ+

**Happy Destiny** 

I'll Quit Monday Big Book

It Might Have Been Worse

it wight have been worst

Kozy's Noon Men's AA

Ladies Night Happy Hour

Lakeville Sat. Big Book Meeting

McRae AA

Minnetonka Big Book Study

Minnetonka Senior AA

Monday Primary Purpose Group

Monticello Alano Squad 10

New Hope Alano Squad 7

New Hope Alano-Squad 16

New Life AA

No Bull Big Book-Squad 164

Pearls of Wisdom

Pocket Our Pride

**Practical Experience** 

River North AA

River Valley AA Group

Rule 62 Cavalier

Saturday Morning Fever

Saturday Night Live Group

Senior Men's Barn Group

Serenity Sisters

SOS AA - Minneapolis

Squad 2 A Design For Living

St. Louis Park Sunday Night AA

Step Sisters of Anoka

Steps to Freedom Group

Suddenly the Thought

Sunday Night Grace

The Becker Group

The Hand of AA

The Promises

The Way Out Group

Third Tradition Group of AA

Three Legacies

Thursday Night Women

Tonka Alano Society

**Tradition Five** 

**Turning Point** 

Twelve West AA Group

Wayzata Women's Group

We Think Not

Women's AA Group at Elim

You Are Not Alone

Every AA group that sends a contribution is sent a receipt along with a "Thank You" letter from the office. It is the responsibility of the group treasurer or trusted servant to share the receipt and "Thank You" letter with their respective group. Every AA group that sends a contribution will be listed in the MIRUS. Upon inquiry your AA group can request a contribution summary.

## Group Contributions/Birthday Plan\*\* August 2024

\*\*On their sobriety birthday, many AA members contribute one dollar or more for each year of sobriety to any or all of our four service entities; District, Area Assembly, the General Service Office and the local Intergroup. Some members attribute their birthday contribution to their home group. Those groups receive a receipt and "Thank You" letter from the office and are listed in the MIRUS.

Foxhall Chapter 7 (2) and Tradition Five (2)

# **Calendar of Events Open Speaker Meetings**

Thursday:

Central Pacific Group, 7:30 PM Hybrid Meeting 511 Groveland Ave., Minneapolis, MN 55403 Foxhall Chapter 7 Group, 7:30 PM Hybrid Meeting

Gethsemane Lutheran Church

715 Minnetonka Mills Rd., Hopkins, MN 55343

Friday:

From the Heart Open Speaker Meeting, 7:00 PM

St. Paul's Church of Christ

201 Buffalo St. Delano, MN 55328

Three Legacies, 7:30 PM Hybrid Meeting

Cross of Glory Church

4600 Shady Oak Rd., Hopkins, MN 55343

Saturday:

A.A. Orientation Meeting 10:00 AM

Bethlehem Lutheran Church

16023 Minnetonka Blvd., Minnetonka, MN 55345

Saturday Night Live 7:30 PM

Basilica School 3rd floor (behind the church)

1601 Laurel Ave W., Minneapolis, MN 55403

Saturday Night Open Speaker Meeting, 8:00 PM

2218 1st Ave. S., Minneapolis, MN 55404

**Sunday:** 

Open Speaker Meeting, 11:00 AM

Richfield Bloomington Alano

9321 Bryant Ave. S., Bloomington, MN 55420

# Founder's Day Minnesota 2024

Celebrating 84 Years of AA In the Upper Midwest and Honoring AA Members with One Year of Sobriety!

Saturday November 30, 2024

8:30AM - Midnight

## Join us for a full day of fellowship and celebration featuring:

Featured Speakers:

- Carolyn Z.
- Ramona C. Chicago, IL, Al-Anon
- Patt O. Fullerton, CA, A.A.
- · AA & Al-Anon Speakers
- History Panel
- Surrey, B.C. Canada, A.A. . Call Up Step Meetings
  - · Hospitality Suites
  - Banquet

\$25 - Pre-Register

\$30 - Day of Event

Dance

Sign up Today - Save \$5! Activities and

Accommodations at:

DoubleTree by Hilton **Bloomington - Minneapolis South** 

7800 Normandale Blvd Bloomington, MN 55439

952.835.7800 or 800.222.8733

As always, special room rates are available

PRE-REGISTER TODAY!





## October 12th

12th Step Opportunities-Getting Involved

By Greater Minneapolis Intergroup

Bethlehem Lutheran Church

16023 Minnetonka Blvd, Minnetonka

11:00am to 1:00pm

Lunch provided

(see flyer on event calendar for details)

#### October 29th

Basic 12's 37th Anniversary

Valley of Peace Lutheran Church

4735 Bassett Creek Dr

Golden Valley 55422

6:30pm Potluck/7:30pm Speaker

# **General Service Announcements**

October 19th

Area Assembly - Budget & Elections

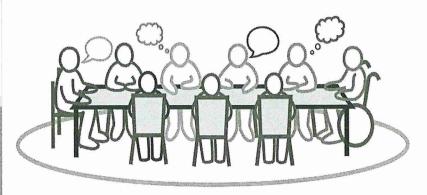
New Ulm Conference Center

2101 South Broadway

New Ulm 56073

9:00am - 5:00pm

(In -Person)



INTERGROUP ASSOCIATION 7204 W. 27th St., Suite 113 St. Louis Park, MN. 55426

**Change Service Requested** 



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# **PAID**

Permit No. 416 Hopkins, MN

Annı	ual MIRUS subscript	ion: \$10 by mail, or	\$5 via email.
		to Intergroup Associa te 113 St. Louis Park, MN	
Please print:	New O	Renew O	
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City		State	_ Zip
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