

October 2025 Step, Tradition, Concept Ten

# Step Ten

# Continued to take personal inventory and when we were wrong promptly admitted it

It's quite impressive how many great suggestions the Big Book authors were able to pack into the page and a half (p. 84 - 85) that talk about Step Ten! Working the first nine steps, we cleared away the wreckage of the past which prepared us for a new way of life. With Step Ten, we continue to watch for selfishness, dishonesty, resentment and fear and I love how it says that "when," not "if," these crop up we take certain actions to make right our wrongs. This is where I remember it's progress not perfection, for after all we are not saints! When selfishness, dishonesty, resentment, and fear do crop up, we ask God to remove them, discuss them with our sponsor, make amends if we harmed anyone and immediately turn our thoughts to someone we can help.

In my experience, following these suggestions has had the power to completely turn my day around. Early in sobriety I would often have resentment and fear crop up while at work. Rather than having a rough day, my sponsor suggested that I do a spot inventory as soon as I got that bad feeling inside. I learned to stop, pray, write a quick inventory including my part and immediately call my sponsor to talk about it. I can think of countless times sitting in my car over a lunch break to do this exercise and then make amends for something hurtful I said or did. When done, I could once again feel the freedom of having my side of the street clean. It was then easy to turn my thoughts towards being helpful to others rather than being frustrated and self-centered. I could once again wear life like a loose cloak and remember that love and tolerance is our code.

INVENTORY 6

Step Ten also reminds us that we are not cured of alcoholism; rather we get a daily reprieve contingent on the maintenance of our spiritual condition. It suggests that each day is a day when we must carry the vision of God, as we understand him, into all our daily activities. This has proven to be incredibly helpful in getting out of my head and instead turning my attention to how I can be of service to others. Regularly reminding myself that "Thy will be done, not mine" gives me a sense of comfort and ease to move through the day with good intentions.

Following these suggestions helps us stay spiritually fit and able to be happy, joyous, and free. Grateful to trudge (walk with purpose) the Road of Happy Destiny with you!

In love and service, Nicole S. Corcoran, MN



"Being wrong is NOT one of my problems—so how can I take inventory?"

1239

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# **Notes from your Service Office:**

### The General Service Theme for 2025 is:

# "Working Together, Increasing Trust."

Over the past nine months in this role as Office Manager for Minneapolis Intergroup, I am filled with deep gratitude for the incredible first Intergroup Board I have had the privilege to serve alongside. Transitioning into this position has been both challenging and rewarding, and the success of our office—as well as my own growth as a special worker—comes directly from the steady support, wisdom, and encouragement of this dedicated group. As five remarkable members rotate off this year, I want to express my heartfelt appreciation for their service. Their commitment has been inspiring, and I know their example will live on in the continuing members and those who will soon be elected to serve. With fresh perspectives and renewed energy on the horizon, the future of our Intergroup and Service Office shines bright.

I also want to highlight the joy of the recent ICYPAA convention held here over Labor Day weekend. It has been more than 40 years since an International Convention of Young People in A.A. was hosted in Minnesota, and what a gift it was! Minneapolis Intergroup had the privilege of selling literature and joining in the weekend's fellowship. The host committee's dedication was extraordinary, and the experience of seeing alcoholics of all ages come together, filled with the spirit of hope, was nothing short of inspiring. It was a powerful reminder of our singleness of purpose and of **Tradition Ten**, which helps keep us focused on carrying the message without being distracted by outside issues. The energy of that gathering was electric, and it spoke volumes about the strength and future of our fellowship.

As we look forward, I am more hopeful than ever about the work ahead. Our Intergroup stands on a strong foundation built by those who came before, guided by the principles of A.A., and strengthened by the passion of those serving today. Thank you to everyone who has walked this journey with us—together, we are building a future full of connection, service, and hope.

With Gratitude & In Service,

Erin D., Your Office Manager

# **Notes from Your Board Chair:**

#### A Grateful Farewell from the Board Chair

As I write this final article in my role as Board Chair, I do so with mixed emotions. On one hand, I'm filled with joy as we continue the spirit of rotation—welcoming new board members and officers who will carry forward our mission with fresh energy and perspective. On the other hand, I find myself in a quiet moment of sadness, stepping away from a role that has deeply enriched my life over the past three years. Serving this remarkable organization and working alongside so many dedicated individuals has been an experience I will always cherish.

This past fiscal year has been one of transition and transformation. We've seen beloved office staff move on to new chapters in their journey, and we've welcomed new faces who bring their own passion and commitment to our shared journey. We've embarked on a thoughtful modernization of our operations, always with the goal of better serving our AA community in the most prudent and transparent way possible. Among our accomplishments; we implemented new accounting software and financial reporting methods to ensure accuracy and timeliness for the Fellowship, we reviewed and refined key processes, introducing new ideas to support smoother transitions for incoming board members, staff, and volunteers, and we made strategic adjustments to our organizational structure and finances, embracing both behind-the-scenes efficiencies and visible initiatives like the Grateful Giver and Round-Up programs.

As in our personal programs of recovery, the work is never truly done. It requires ongoing commitment, unity, and a shared belief in the power of service. I'm deeply grateful for your patience, your understanding, and your steadfast support as we've navigated both challenges and triumphs together.

Thank you for the honor of allowing me to serve in this capacity. I look forward to seeing many of you at future Intergroup events—and continuing to walk with you on this path of service, fellowship, and hope.

With gratitude, Jeff A., Board Chair

## Intergroup Board

#### **Board Officers**

Chairperson

Jeff A.

Co-Chairperson

Maverick M.

Secretary

Andy D.

Treasurer

Mark S.

#### **Board Members**

Kelli B.

Melissa A.

Crissy H.

Karleen K.

Pam N.

Thomas D.

Angelique P.

Erin D. Office Manager, Ex-Officio

#### **General Service District Board Liaisons**

District 7

District 13 Andy D.

District 14 Pam N.

District 17 Maverick M. Angelique P.

District 18 Melissa A.

District 19 Karleen K.

District 20 Linda M.

District 21 Crissy H.

District 22 Kelli B.

District 24 Mark S.

District 25 Thomas D.

#### Intergroup Staff

Erin D.

Office Manager

Meg H.

Office Staff

Bridgette M. Patrick G.

Office Staff Office Staff

Your Intergroup board meets every month at 6:30 pm

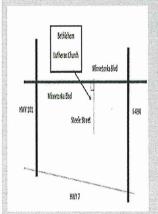
on the Tuesday before the Rep's meeting in the

Intergroup Office.

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The MIRUS represents the experience of A.A. members. Their thoughts, expressed herein, are not to be attributed to Alcoholics Anonymous as a whole, nor does publication imply endorsement by either Alcoholics Anonymous or Greater Minneapolis Intergroup.

# The Intergroup Rep Meeting will be



Bethlehem **Lutheran Church** 16023 Minnetonka Blvd. Minnetonka, MN 55345 This is a HYBRID meeting. Thursday, October 24th at 6:30pm

held at

## Metro District General Service Meetings

District 7

Second Monday, 6:30 pm

Immanuel Lutheran

16515 Luther Way, Eden Prairie, MN 55346

Zoom Meeting ID: 865 2796 7405 Passcode: District7

District 13

First Tuesday, 7:00 pm

United Methodist Church

10506 Hanson Blvd. N.W., Coon Rapids, MN 55433

District 14

First Monday, 7:30 pm

United Methodist Church

609 8th St NW, Buffalo, MN 55313

District 17

Second Tuesday, 7:30 pm Lighthouse Assembly of God 10478 Bell Ave., Plato, MN 55370

District 18

Second Thursday, 6:30 pm

Meeting on Zoom

Please email dist18@area36.org for info

District 19

Second Wednesday, 7:00 pm

Eagan Community Center

1501 Central Pkwy, Eagan, MN 55121

District 20

Fourth Tuesday, 7:00 pm

Twin Lake Alano Club

4938 Brooklyn Blvd., Brooklyn Center, MN 55429

District 21

Second Tuesday, 7:00 pm

Pilgrim United Methodist Church

4325 Zachary Lane, Plymouth, MN 55442

District 22

Second Wednesday, 7:00 pm

Vista Lutheran Church

4003 Wooddale Ave. St. Louis Park, MN 55416

District 24

First Wednesday, 6:30 pm HYBRID

Shakopee Community Center

1255 Fuller Street Shakopee, MN Downstairs

Zoom Meeting ID: 836 0086 5659 Passcode: h5XNU1

District 25

Second Wednesday, 7:30 pm

Woodlake Lutheran Church

# **Intergroup A.A. Orientation Open Meetings**

2120 W 76th St., Richfield, MN 55423

The Saturday Orientation Open Meeting takes place every week at 10 A.M. In person at Bethlehem Lutheran Church

10/4

Self Support and A.A.'s Vital Services

Her Story

10/11

Step Eight / Tradition Eight

His Story

10/18

Local Service Office — Minneapolis Intergroup

Her Story

10/25

Step Nine / Tradition Nine

His Story

# Twelve Concepts for World Service, written by Bill W. in 1962

# **Concept X**

#### **Concept X – Short Form:**

Every service responsibility should be matched by an equal service authority, with the scope of such authority well defined.

#### Concept X – Long Form:

Every service responsibility should be matched by an equal service authority — the scope of such authority to be always well defined whether by tradition, by resolution, by specific job description or by appropriate charters and bylaws.

Concept X of Alcoholics Anonymous underscores a principle fundamental to effective leadership and service: responsibility and authority must go hand in hand. In any structure, whether our home groups, districts, areas, or our General Service Conference, it is essential that the authority to act matches the responsibility given.

When authority exceeds responsibility, decisions can seem arbitrary, leaving members feeling excluded or overruled. Conversely, if responsibility outweighs authority, trusted servants are left unable to fulfill their duties effectively, which can frustrate both the servant and the fellowship they serve. Concept X, therefore, provides a safeguard for balance, clarity, and accountability.

This concept also stresses the importance of defining authority clearly. Traditions, resolutions, job descriptions, and charters serve as guiding tools that outline the 'walls of our sandbox', the boundaries of our service positions.

Concept X teaches us both humility and trust. Our leaders are reminded they are not rulers but servants, entrusted with both responsibility and the authority needed to carry it out. When authority is exercised within our society, the group conscience can function smoothly, ensuring that the ultimate authority — a loving God as expressed through that conscience — is respected.

In practice, Concept X ensures that AA's service structure remains effective, balanced, and accountable, preserving unity while empowering trusted servants to carry out the vital work of recovery.

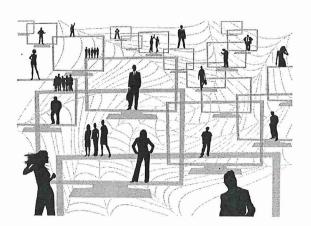
Doug H. Delegate Area 36 Panel 75

#### **REFLECTIONS ON CONNECTIONS**

**Board Intergroup Connection** 

When I moved back to Minnesota a few years ago, I was not attending AA meetings as I should have been. When I eventually hit my emotional bottom and needed to find meetings in my area, I depended on Intergroup's up-to-date meeting listing. Intergroup board members spoke enthusiastically about their service at the podiums of the meetings I attended, getting me interested--really for the first time--in the idea of service beyond my groups. And as I have sponsored women over the years, I have been so grateful that someone is available on the phones 24/7 and someone at the office will give the shaky newcomer meaningful volunteer work to do so they don't have to go through the cravings alone. Intergroup is a vital part of anyone's recovery if they let it be.

Karleen K.



# The Twelve Traditions -How They Apply In Our Lives

# **Tradition Ten**

# Alcoholics Anonymous has no opinion on outside issues; hence the A.A. name ought never be drawn into public controversy

Tradition 10 [long form]- No AA group or member should ever, in such a way as to implicate AA, express any opinion on outside controversial issues-particularly those of politics, alcohol reform, or sectarian religion. The Alcoholics Anonymous groups oppose no one. Concerning such matters they can express no views whatever.

My home group reads "How It Works" at every meeting. Our rotation of meeting topics includes The Traditions. Often those leading a meeting on a Tradition will share the importance of the Traditions and describe them as "Why It Works". I find that statement powerfully accurate. Without the guiding principles and admonitions contained in the Traditions, Alcoholics Anonymous might not have survived its adolescence and grown into the worldwide Fellowship we are so blessed to have today.

Not surprisingly this "Group of Drunks" needs help in protecting itself firstly from itself. Directions on how to deal with money, property, prestige and yes, the ever-present alcoholic ego. Without help confusion, anger and chaos from differing opinions can destroy a meeting and prevent us from completing our primary purpose of helping the still suffering alcoholic both in and outside the rooms.

Also, the protective shield of the Traditions keeps a world full of outside issues at bay. Thus, the importance of Tradition 10 and it's more recognizable short form-Alcoholics Anonymous has no opinion on outside issues; hence the AA name ought never be drawn into public controversy.

Alcoholics Anonymous membership contains a wide spectrum of personal beliefs that are just that, personal. AA as such takes no position on those beliefs but instead promotes the concept contained in Tradition 1-Our common welfare should come first; personal recovery depends on AA unity.

appears to be drunk. Stark political schisms abound; the reality of racial prejudice shows its ugly face; personal sexual identities are questioned and "hooray for our side" religious beliefs surround us.

Alcoholics Anonymous needs to stand strong and resolute in

Today we find ourselves living sober in a world that often

Alcoholics Anonymous needs to stand strong and resolute in the eye of this societal hurricane raging all around us. With the help of the Traditions and specifically Tradition 10 in these trying times, we can remain happy, joyous, and free. Living examples of sobriety that will attract those in need to our Fellowship.

Only with a conscious effort by each individual member and each group to embrace the message of the Traditions can we keep our rooms a safe-haven for all. A solution-based environment where members can find, enjoy and grow personal recovery.

Tom S New Hope Alano

As by some deep instinct, we AAs have known from the very beginning that we must never, no matter what the provocation, publicly take sides in any fight, even a worthy one.

Bill W.

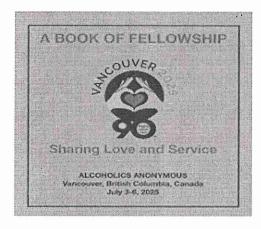
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The Intergroup Office
will be closed on:
Wednesday October 1st, 2025
for
INVENTORY



AA Book of the Month:

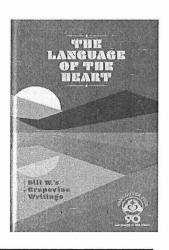
A Book of Fellowship-90 Years of Sharing Love and Service



A.A. Pamphlet of the Month: Too Young?



Grapevine Book of the Month: The Language of the Heart-**International Convention Commemorative Edition** 



# Group Contributions - August 2025 Thank You

A Better Way AA A Vision for You Andover Alano - Squad 11 Andover Alano Squad 4 Andover Alano Squad 5 Andover Alano Squad 9 As Bill Sees It - Delano Basic 12 Golden Valley Big Book and Meditation at Peace Blaine Alano Squad 10 **Bloomington Alano Squad 14** Breakfast Club-Saturday A.M. Bridges AA Group - Prior Lake Central Pacific Group Complete Defeat AA Group Continuous Action Coon Rapids Alano Sq 11 Cottagewood Meeting AA Design for Living **Desire Meeting** Eagan Tuesday Nite AA Group Elk River Alano Squad 2 Elko New Market Weds Group **Eternal Vigilance Excelsior Wednesday Night Group** For Today Group Foxhall Chapter 7 Group

Friday Men's Step Meeting Golden Valley Group **Gratitude Group** Happy Destiny Kozy's Noon Men's AA Ladies Night Happy Hour Life is Good AA Group Lynnhurst AA Group Mainstreeters AA (Plymouth II Alano) There is a Solution - Mtka Medina AA Group Meditation At Peace Minnetonka Big Book Group Monday Primary Purpose Group New Freedom - Chanhassen New Hope Alano AA Groups New Hope Alano Squad Norwood Young America AA Oasis Group -- Shakopee Parkway AA Grp **Practical Experience** Prospect Park AA Group Ridge Runners II Group Rojo Group Rule 62 Cavalier Sahara Sunrise Sahara Thurs Men's Group

Saturday Night Live Group

Senior Men's Barn Group Sisters in Step Squad A - Depth and Weight St. Lukes Saturday Men's Group Step Sisters Mon PM Suburban North Alano Sq 7 TGIF Women's AA Group The Becker Group Third Tradition Group of AA Three Legacies Thursday Night Big Book in Buffalo Thursday Night Womens Group Tradition Three AA at St. Joseph Tuesday Morning Step Group (Buffalo) Tuesday Night Grace AA Tuesday Night Grace AA Turning Point Women's BB Monday

Watertown AA - Wednesday

Women's Big Book Study Thurs Buffalo







**Group Contributions/Birthday Plan\*\* August 2025 Foxhall Chapter 7** 

\*\*On their sobriety birthday, many AA members contribute one dollar or more for each year of sobriety to any or all of our four service entities; District, Area Assembly, the General Service Office and the local Intergroup. Some members attribute their birthday contribution to their home graup. Those groups receive a receipt and "hank You" letter from the office and are listed in the

# Calendar of Events Open Speaker Meetings

Thursday:

Central Pacific Group, 7:30 PM Hybrid Meeting 511 Groveland Ave., Minneapolis, MN 55403 Foxhall Chapter 7 Group, 7:30 PM Hybrid Meeting ASL IMMANUEL Lutheran Church 16515 Luther Way, Eden Prairie MN 55346

Friday:

From the Heart Open Speaker Meeting, 7:00 PM St. Paul's Church of Christ 201 Buffalo St. Delano, MN 55328

Three Legacies, 7:30 PM Hybrid Meeting Cross of Glory Church 4600 Shady Oak Rd., Hopkins, MN 55343

Saturday:

A.A. Orientation Meeting 10:00 AM
Bethlehem Lutheran Church
16023 Minnetonka Blvd., Minnetonka, MN 55345
Saturday Night Live 7:30 PM
Basilica School 3rd floor (behind the church)
1601 Laurel Ave W., Minneapolis, MN 55403
Saturday Night Open Speaker Meeting, 8:00 PM
2218 1st Ave. S., Minneapolis, MN 55404
Sunday:

<u>Open Speaker Meeting</u>, 11:00 AM Richfield Bloomington Alano 9321 Bryant Ave. S., Bloomington, MN 55420

# Founder's Day Minnesota 2025

Celebrating 85 Years of AA In the Upper Midwest and Honoring AA Members with One Year of Sobriety! Saturday November 29, 2025 8:30AM - Midnight

# Join us for a full day of fellowship and celebration featuring:

Featured Speakers:

★ Billy C.

Pasadena, CA, A.A.

★ Norm W.

Tijeras, NM, Al-Anon

★ America K.

Escondido, CA, A.A.

- · AA & Al-Anon Speakers
- · History Panel
- · Pat Cronin Talk
- · Call Up Step Meetings
- · Hospitality Suites
- Banquet
- Dance

Sign up Today - Save \$5!

\$25 - Pre-Register \$30 - Day of Event

\$60 - Banquet Ticket

to go to www.foundersdaymn.or

Activities and Accommodations at:

DoubleTree by Hilton
Bloomington - Minneapolis South

7800 Normandale Blvd Bloomington, MN 55439

952.835.7800 or 800.222.8733

As always, special room rates are available at the hotel.

PRE-REGISTER TODAY!





## October 18, 2025

Area 36 Southern Minnesota Area Assembly 9:00am—4:00 (Hybrid) Jordan Community Center 500 Sunset Drive, Suite #19 Jordan, MN 55352

### October 25, 2025

Joint Area 35 & Area 36 Corrections Workshop 9:30am—3:30pm Jack & Jim's Event Center 11025 Duelm Road NE Foley, MN 56329

### October 25, 2025

District 14 Workshop 2025
"The Three Legged Stool"
9:00am—Noon
Buffalo United Methodist Church
609 8th Street NW
Buffalo, MN 55313

#### November 8, 2025

Area 36 Southern Minnesota Area Inventory 9:00am—1:00pm Wyndham 14201 Nicollet Ave Burnsville, MN 55337

## November 29, 2025

Founder's Day Minnesota 2025 8:30am—Midnight Double Tree by Hilton—Bloomington 7800 Normandale Blvd. Bloomington, MN 55439

# **December 6, 2025**

Area 36 Southern Minnesota Area Committee Meeting Annual Meeting 9:00am—4:00 (Hybrid) Jordan Community Center 500 Sunset Drive, Suite #19 Jordan, MN 55352 INTERGROUP ASSOCIATION 7204 W. 27th St., Suite 113 St. Louis Park, MN. 55426

Change Service Requested



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